

**(D 1251 LL)**

**LL.M. (Final) DEGREE EXAMINATION, DECEMBER 2008.**

**Second Year**

**Labour Laws**

**Paper VII — SOCIAL SECURITY LAW**

**Time : Three hours**

**Maximum : 100 marks**

**Answer any FIVE questions.**

**All questions carry equal marks.**

1. Explain the concept of social security and examine the view that there is need to evolve an integrated comprehensive social security systems in India.
2. 'The constitutional philosophy is to provide social security to all and create a meaningful life'. Comment.
3. Examine the impact of ILO conventions and recommendations on Indian Social Security scheme.
4. What are the penalties stipulated in the Workmen's Compensation Act with special reference to the powers of commissioner?
5. Explain the various social security benefits provided by the Employees State Insurance Act 1948.
6. Explain the scope of old age and retired benefits under the Employees Provident Fund and miscellaneous provisions Act.
7. Examine the need for payment of gratuity in the light of the provision of compensation in cases of retrenchment and closure of an industrial establishment.
8. Explain the provisions of Maturity Benefit Act 1961. What improvements do you think for this Act?
9. Explain the comprehensive and integrated social security scheme as recommended by NCL.
10. Write short notes on any TWO of the following :
  - (a) Social Assistance.
  - (b) Disablement benefit and dependent benefit.
  - (c) Social security in unorganised labour.
  - (d) Sickness benefit.

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## Labour Laws

### Paper VIII — WAGES AND MINIMUM LABOUR STANDARDS

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Critically examine the constitutional ideals on wages.
  2. Explain the theories of wages and state wage policies.
  3. Write a critical note on ILO conventions on minimum wages.
  4. How are wages paid? What type of deductions are allowed under the Payment of Wages Act?
  5. Explain the method of calculation of Bonus and the liability aspect under the Bonus Act.
  6. Explain the various measures to be taken to promote health and welfare of the workers in Factories under the Act.
  7. Define Dearness Allowance. Explain the procedure to be followed for fixation and calculation of Dearness allowance.
  8. Define 'shop' and 'establishment'. Explain the minimum wages to be paid under this Act.
  9. Explain the procedure for fixation and revision of minimum wages under the Minimum Wages Act 1948.
  10. Write short notes on any TWO of the following :
    - (a) Need based minimum wage
    - (b) Living wage
    - (c) Royal commission and payment of wages
    - (d) Full bench formula.
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